



عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM



Mr. Essa Mohammed Al Sulaiti

Founder & Chairman - Essa Al Sulaiti Law Firm

Tel No.: (+974) 4447 1555 / (+974) 4466 406

Address: Bldg. 8, Al Mansour St No. 980, Zone 45

P.O Box: 4912 Doha – Qatar

Email: info@eslaa.com

Website: www.eslaa.com

PROFILE SUMMARY

Mr. Essa Mohammad Al Sulaiti is a Qatari attorney admitted to practice before the Court of Cassation by the Qatar Lawyers Admission Committee. He serves as an active Board Member of the Qatar Lawyers Association (QLA) and is also a Board Member of the Qatar Experts and Arbitrators Association for Cultural and Awareness (QEAAAC).

Drawing on his prior education and experience in reputable law firms, Mr. Al Sulaiti founded Essa Al Sulaiti Law Firm in 2015 to effectively align his practice with a personal mission: addressing the emerging legal demands of local and international businesses operating in the State of Qatar.

Mr. Al Sulaiti is also a member of the Chartered Institute of Arbitrators (CI Arb), and an arbitrator certified by the GCC Commercial Arbitration Centre (GCC-CAC), Qatar International Centre for Conciliation and Arbitration (QICCA), and Saudi Center for Commercial Arbitration (SCCA), Kuwait Commercial Arbitration Center (KCAC), and Oman Commercial Arbitration Center (OCAC).

Mr. Al Sulaiti has represented clients and served as counsel in international arbitration proceedings held under several rules such as but not limited to; the rules of the International Chamber of Commerce (ICC), the London Court of International Arbitration (LCIA), and the Qatar International Center for Conciliation and Arbitration (QICCA). As an arbitrator, he has been appointed in several disputes as a sole arbitrator and as a member of a tribunal, including as a president of an arbitral tribunal. Throughout his arbitral experience, he has also advised clients on disputes concerning arbitration clauses, governing law, jurisdiction, the enforcement of arbitration awards, and international judgment enforcement.

Mr. Al Sulaiti's experience includes a broad range of corporate services with a focus on dispute resolution. He also works closely with various local and international clients advising on mergers, acquisitions, takeovers, leveraged buyouts and joint ventures, and has represented several companies, shareholders and directors in corporate/commercial disputes in court and arbitration. Mr. Al Sulaiti's practice emphasizes counselling clients on company formation/establishment, foreign investment across a full range of

industries and a broad variance of corporate governance matters, including structuring, directors' duties, shareholders' responsibilities, general meetings/assemblies, corporate compliance matters, legal auditing and due diligence. He was also recognized as a **"Recommended Lawyer" for the years 2023 and 2024 by The Legal 500 EMEA Editions.**

Mr. Al Sulaiti's background couples extensive academic experience and hands-on practice in the legal sector of the construction industry. His practice emphasizes resolving complex construction disputes through mediation, and when necessary, arbitration and litigation in relation to projects in Qatar and internationally.

Mr. Al Sulaiti frequently addresses construction claims and has handled hundred-million-dollar litigations and arbitrations involving breach of contract, construction and design defect, delays/damages, variations and impact, default, and termination matters. Given his depth of experience, he has provided an impressive range of services to his clients, including advising on FIDIC, EPC, design/build, design and construction contracts as well as risk management, negotiation of contracts, project legal counselling/guidance and preparation of claims. In this field, Mr. Essa Al Sulaiti received the **"Lawyer of the Year" honour at the LegalCommunity MENA Awards 2022 in the field of Infrastructure & Construction.** This accolade highlights his exceptional legal skills and contributions, solidifying his reputation as a distinguished practitioner and arbitrator.

Mr. Al Sulaiti represents and regularly counsels main and sub-contractors, project managers, engineers, employers and other members of the construction and government contract industries. This includes the representation of contractors and owners in connection with some of the most prominent projects built throughout the State of Qatar, both public and private.

In the public arena, he has extensive experience counselling, litigating, and arbitrating complex disputes regarding high profile facilities, government construction/civil works and projects pertaining to museums, sport stadiums, rails, bridges, plants, and highways.

In the private sector, Mr. Al Sulaiti has ample experience providing counsel, litigating, arbitrating, and mediating substantial claims concerning private assets including hotels, malls, residential/commercial towers, and medical and manufacturing facilities.

Inspired by Qatar's growth in the field of sports - and as an avid sports enthusiast himself - Mr. Essa Al Sulaiti has earned an interdisciplinary master's degree in Sports Law to offer his expertise in the legal and commercial sides of sports. Mr. Al Sulaiti was formerly a member of the Asian Football Confederation Legal Committee (AFC), as well as an Arbitrator at Court of Arbitration for Sport (TAS/CAS), Qatar Sports Arbitration Foundation (QSAF), National Sports Arbitration Tribunal (NSAT), In addition Saudi Sport Sports Arbitration Center (SSAC). In 2023, he was appointed by SSAC as a member of a specialized technical committee comprising distinguished legal experts and industry leaders. The committee was tasked with reviewing, evaluating and amending SSAC's procedural rules, and providing strategic recommendations for their improvement and development. With his understanding of Qatari law, local culture, and international sports law, he is able to offer the ideal intersection for meeting the legal demands of the sports sector. He also got admission as an Arbitrator at The Saudi Games 2023. In addition to Mr. Essa's

achievements in the Sport field, he received the distinguished "**Best Practice International Sport Arbitration**" Award at the LegalCommunity MENA Awards 2023.

PUBLICATIONS

Author of "*Individual Employment Contracts - A Guide for Employers and Workers*" a publication that guides employers and employees in Qatar on employment rights and labour law. A co-published by Essa Al Sulaiti Law Firm & LexisNexis Middle East. <https://www.lexis.ae/publications/Individual-Employment-Contracts-a-Guide-for-Employers-and-Workers-ISBN9789927007262-p161023317>

AREAS OF PRACTICE

- ◆ Corporate & Commercial
- ◆ Construction & Engineering
- ◆ Property & Real Estate
- ◆ Media, Entertainment & Sports
- ◆ Litigation & Arbitration

AWARDS & RECOGNITIONS

THE LAW's Finest Awards 2024

"Managing Partner of the Year Award "



ALB Middle East Law Awards 2024

"Young Lawyer of the Year Award"



Legal 500 EMEA 2024 Edition

Recommended Lawyer of the Year (Commercial, Corporate, and M&A and Dispute Resolution)



Legal 500 EMEA 2023 Edition

Recommended Lawyer of the Year (Dispute Resolution)



LegalCommunity MENA Awards 2023

"Best Practice International Sport Arbitrator Award"



LegalCommunity MENA Awards 2022

"Infrastructure & Construction - Lawyer of the Year Award"



PROFESSIONAL ADMISSIONS & MEMBERSHIPS

- ◆ Board Member of Qatar Lawyers Association (QLA). 
- ◆ Board Member of Qatar Experts and Arbitrators Association for Cultural and Awareness (QCAEAA). 
- ◆ Arbitrator at Qatar Sports Arbitration Foundation (QSAF). 
- ◆ Arbitrator at the Court of Arbitration for Sport (TAS/CAS). 
- ◆ Arbitrator at National Sports Arbitration Tribunal (NSAT). 
- ◆ Arbitrator at Saudi Sport Arbitration Center (SSAC). 
- ◆ Arbitrator at Qatar International Centre for Conciliation and Arbitration (QICCA). 
- ◆ Arbitrator at Saudi Center for Commercial Arbitration (SCCA). 
- ◆ Arbitrator at Kuwait Commercial Arbitration Center (KCAC). 
- ◆ Arbitrator at Oman Commercial Arbitration Center (OCAC). 
- ◆ Member of Chartered Institute of Arbitrators (CIArb). 
- ◆ Member of the International Chamber of Commerce – Qatar (ICC). 
- ◆ Member of the International BAR Association (IBA). 
- ◆ Former Member of the ICC Qatar - Commission on Arbitration & ADR Committee (ICC). 
- ◆ Former Member of the Asian Football Confederation Legal Committee (AFC). 
- ◆ Former Member of the Medical Affairs Committee – Qatar Red Crescent. 

EDUCATION

- ◆ Executive Masters (LLM) in Sports Law from Qatar Olympic Academy (Certified by the Olympic Council of Asia, ANOC, Olympic Solidarity, TAS/CAS) – Qatar.
- ◆ Bachelor of laws (LL.B.) from Swansea University - UK

PROFESSIONAL EXPERIENCE

- ◆ **2015 to present** – Founder and Chairman of Essa Al Sulaiti Law Firm – Doha, Qatar.
www.eslaa.com



- ◆ **2012 to 2015** – Attorney - Doha, Qatar.

OTHER SKILLS

- ♦ **Sports:** A former professional-level athlete and represented Qatar National Team in several sports earning local & international achievements.

Taekwondo:

- Former player for Taekwondo Qatar National Team.
- Certified Black Belt-2nd DAN.
- Earned 1 Gold Medal (1ST Place) – in Kuwait Open Championship.
- Earned 7 Gold Medals (1st Place) - in 7 Qatar Open Championships.
- Earned 3 Silver Medals (2nd Place) - in 3 Qatar Open Championships.
- Earned 1 Bronze Medal (3rd Place) - in 1 Qatar Open Championship.
- Earned 2 Gold Medals (1st Place) - in 2 Qatar Local Championships.
- Earned 1 Silver Medal (2nd Place) - in 1 Qatar Local Championship.
- Earned 2 Bronze Medals (3rd Place) - in 2 Qatar Local Championships.

Endurance Horse Riding:

- Former Rider for Qatar National Endurance Team (QF Al-Shaqab).
- Earned 3 Gold Medals (1st Place) - in 3 Endurance races in Qatar (season 2006-2008-2009).
- Earned 1 Silver Medal (2nd Place) - in 1 Endurance race in Qatar (season 2007).
- Earned 4 Bronze Medal (3rd Place) - in 4 Endurance races in Qatar (season 2006 – 2008).

Football Player:

- Former Player for Qatar National Team.
- Earned 2 Silver Medals (Divisions League), season 2004 -2005.
- Former player for Al Arabi Sports Club.

Futsal Player:

- Former player for Qatar Sports Club.
- Former Player for Umm Salal Sports Club.

- ♦ **Interests:**

Free/Scuba Diving:

- FII Certified Freediver.
- ISA Certified Spearfishing.
- PADI

RECENT ARBITRATIONS

- | | | |
|--|---|--|
| 1. ICC
****/AYZ
Counsel (C) | A Contracting Company LLC headquartered in Oman vs. Engineering & Contracting Company and a Qatar-based Civil Contracting, Production and Trading Company | A QAR 684,408,500.26 dispute over disputes and outstanding payments related to an agreement under which the Claimant would provide fit-out works to the Respondent. |
| 2. Ad Hoc Arbitration
No. ****
Co-Arbitrator | A group of engineering companies vs. an engineering construction and development company. | A dispute worth 578,400,000 Qatari Riyals concerning the dues of the two arbitrating parties for the electrical, mechanical, and plumbing works completed in a commercial complex project. |
| 3. QSAT
No. ****
Counsel (C) | A Qatari sports club vs. a Qatari professional athlete | A dispute regarding improper unilateral contract termination with both parties claiming compensation in the amount of EUR 20,000,000, totalling EUR 40,000,000. |
| 4. ICC
****/ZF/AYZ
Counsel (R) | A Qatari Construction LTD Company vs. Construction & Civil Engineering Company Headquarters in Milan | A EUR 22,245,000 dispute over a payment related to a services agreement entered by the parties. |
| 5. QICCA
No. ****/Arb
Counsel (R) | A China-based Qatari subsidiary construction subcontractor vs. a large China-based construction corporation with a presence in Qatar. | A dispute regarding claims arising out of a subcontract for a solar power project including claims for unpaid balance, additional works, damages due to changes in the scope of work and loss of profit due to major omission. This matter also includes a counterclaim for liquidated damages, costs of a replacement subcontractor, damages materials, and other contractual breaches. The total amount being claimed is QAR 18,266,329.8. |
| 6. SSAC
No. ****
Co-Arbitrator | A Saudi sports club vs. a former player of the club. | A dispute has arisen between the club and the player involving an amount of SAR 12,121,000, with the player demanding full payment of the contract after the club unilaterally terminated it. The club, on the other hand, rejects this demand, arguing that the player joined another club following the termination of the contract. |
| 7. ICC
*****/KFH
Counsel (C) | An Engineering company vs a Chinese | A construction complex dispute involving mutual claims for breach of contract, totaling QAR 10,846,991 |

8. ICC ****/XZG Counsel (C)	An Independent Consulting and Engineering Services International Group vs. Construction & Infrastructure Company	A QAR 8,197,014.70 dispute over outstanding payments related to an agreement under which the Claimant would provide architectural design services to the Respondent, as well as Variations under said contract.
9. QICCA No. ****/Arb Counsel (C)	A Qatari company operating on the field of distribution of security products vs an international manufacturer of traffic equipment.	A QAR 7,500,000 dispute involving allegations of breach of an exclusive distribution agreement.
10. LCIA No. **** Counsel (C)	A Qatari-based Construction & Engineering Company vs. Trading & Contracting Company L.L.C	A QAR 6,512,803.62 dispute over outstanding payments related to agreements under which the Claimant would provide dewatering services to the Respondent.
11. Ad Hoc Arbitration No. **** Sole Arbitrator	A trading and contracting company vs. a group of companies engaged in trading, contracting, construction, and engineering.	A dispute worth QAR 6,431,008.40 (the dues of the arbitrating company for its services in cleaning, excavation, and disposal of excavation materials, against the other party).
12. QICCA No. ****/Arb Counsel (C)	An American design and fabrication studio vs. A Qatari construction company	A QAR 4,565,275.85 dispute between an American design and fabrication studio and a Qatari construction company regarding outstanding payments under a subcontract agreement for the provision of design services for a construction project, particularly in relation to retention monies.
13. Ad Hoc Arbitration No**** Sole Arbitrator	A Qatari contracting company vs. a Qatari contracting and trading company.	A dispute valued at QAR 3,000,000 between a Qatari company engaged in supply and contracting and a Qatari contracting company regarding compensation under a construction contract, due to the contractor's suspension of work on the project for more than three months as a result of requesting amendments to certain contract clauses, which the employer refused to modify after the contract had been signed.
14. ICC ****/XZG Counsel (C)	A Qatar-based Construction and Engineering Company vs. Trading & Contracting Company W.L.L.	A QAR 2,375,778.28 dispute over outstanding payments related to an agreement under which the Claimant would provide dewatering services to the Respondent.
15. QICCA No. ****/Arb Counsel (C)	A company operating in the sector of Engineering and Construction vs A Qatari contracting company, an international roadworks specialized company and a Qatari construction company.	A QAR 2,000,000 dispute over outstanding payments related to a Subcontract agreement under which the Claimant would provide services to the Respondents.

16. QICCA No. ****/Arb Counsel (C)	A Qatari contracting company vs. International roadworks specialized company and a Qatari construction company.	A dispute worth QAR 1,422,941.00, in relation to Joint Ventures expenses disbursed only by one of the JV members.
17. QICCA No. ****/Arb Counsel (C)	A Qatari real estate and hospitality company vs. two Qatari individuals	A complex QAR 1,233,382 dispute between a Qatari real estate and hospitality company and two Qatari individuals regarding outstanding payments under a Hotel Management Agreement and a Technical Services Agreement, complicated by the assignment by deed of the rights and responsibilities from the first Respondent to the Second.
18. QICCA No. ****/Arb Counsel (C)	A Spanish Company providing services related to participation in Motorcycle Competitions vs. a Non-Profit Government Organization	A QAR 1,096,860 dispute over outstanding payments related to an agreement under which the Claimant would provide services to the Respondent.
19. QSAT No. **** Counsel (R)	A Sports Management Agency/Company vs. a Qatari football club	A dispute between a sports management/agency company and a Qatari football club regarding alleged outstanding payments relating to an agency contract for one of the Respondent club's players with a claim amounting to EUR 424,559.19.
20. ICC ****/GR Counsel (R)	A UAE company, working in the field of claims assessment and quantum analysis vs an unincorporated Joint Venture and all its members individually, a Qatari contracting company, an international roadworks specialized company and a Qatari construction company.	A AED 402,410.00 dispute in relation to services for the preparation claims narrative and quantum assessment allegedly not paid by the Respondents.
21. QICCA No. ****/Arb Counsel (C)	A local subsidiary of a Spanish operation and maintenance services company vs. a local construction, trading and contracting company.	A dispute valuing QAR 419,282 regarding breach of a services agreement related to the provision of roadworks rehabilitation and equipment, as well as compensation for amounts incurred for the rectification and reparation of defective services, along with reputational damages.
22. QFMA No. **** Counsel (C)	A private individual investor vs a brokerage subsidiary of a Qatari bank.	A QAR 269,960.87 dispute involving allegations of breach of duty to inform the client of investment risks and failure to act on cancellation of an investment transaction.
23. SSAC No**** Chairman of Tribunal	A Saudi sports club vs. a professional football player.	An appeal by a Saudi sports club against a decision issued by the Dispute Resolution Chamber of the Football Association regarding a ruling in favor of a professional football player concerning the termination of his professional

contract, with the claim amounting to QAR 268,328.

- | | | |
|--|--|---|
| <p>24. QICCA
No. ****
Sole Arbitrator</p> | <p>A UAE Construction Company vs. Consultants, Real Estate Business Activities Company</p> | <p>A QAR 198,043 dispute over outstanding payments related to a contract under which the Respondent did not pay its final commitment to the claimant.</p> |
| <p>25. QICCA
No. ****/Arb
Sole Arbitrator</p> | <p>A Qatar-based branch of an international Design & Engineering Consultancy firm vs. a Qatar-based construction and infrastructure contractor company</p> | <p>A QAR 169,000 dispute regarding unfinished works under an agreement for the provision of consultancy services to an architectural firm.</p> |
| <p>26. QICCA
No. ****/Arb
Sole Arbitrator</p> | <p>An Integrated Product Mix and Innovative Building Solutions Company vs. Construction & Contracting Company W.L.L.</p> | <p>A QAR 109,532.11 dispute over outstanding payments related to a contract under which the Claimant would supply building materials to the Respondent.</p> |
| <p>27. SSAC
No. ****
Chairman of Tribunal</p> | <p>A dispute between two sports clubs in Saudi Arabia</p> | <p>A dispute valued at SAR 1,320,000 related to entitlement to compensation for player training in accordance with the Regulations on Professionalism, Players' Status, and Transfers.</p> |
| <p>28. SSAC
No. ****
Co-Arbitrator</p> | <p>A karate coach against a national sports club in Saudi Arabia.</p> | <p>Dispute concerning financial entitlements arising from an employment contract amounting to SAR 298,449, with additional claims related to labor rights and compensation.</p> |
| <p>29. NSAT
No. ****
Chairman of Tribunal</p> | <p>A part-time professional player vs the Director General of the Sports Authority and the Chairman of the Board of a Sports Club in Kuwait.</p> | <p>A KWD 23,907 dispute representing amounts unlawfully deducted from the claimant's salaries.</p> |
| <p>30. QICCA
No. ****/Arb
Sole Arbitrator</p> | <p>A Serbian Design & Furniture Manufacturing and Construction Company vs. Interior Design and Fit-Out Construction Qatari Company</p> | <p>A EUR 197,481.16 dispute over outstanding payments related to a contract under which the Claimant would provide Supply and Installation of Joinery Works Services to the Respondent as well as Variations under said contract.</p> |
| <p>31. QICCA
No. ****/Arb
Sole Arbitrator</p> | <p>A Global Consultancy Services Company vs. Multi-Division Contracting Company</p> | <p>A GBP 31,347 dispute over outstanding payments related to a contract under which the Claimant would provide claim and construction dispute services to the Respondent.</p> |

32. NSAT No**** Chairman of Tribunal	Members of the General Assembly of a Kuwaiti Sports Club against: Members of the Electoral Committee of a Sports Club. Chairman of the Board of Directors of a Sports Club (in his capacity as an intervening party).	A dispute between two members of the General Assembly of a sports club and the members of the club's electoral committee regarding the committee's decisions, including the call for the club's Extraordinary General Assembly to convene.
33. NSAT No. **** Sole Arbitrator	A sports coach against a national sports club in the state of Kuwait.	Demand for financial compensation, equivalent to the value of the professional sports training services provided by the coach, represents his monetary entitlement for the efforts he exerted in his capacity as a coach.
34. SSAC No. **** Sole Arbitrator	A professional athlete vs. a national organization	A sports dispute pertaining to anti-doping policies and violations.
35. LCIA No. **** Counsel (C)	An International Aluminium & Energy Company vs. a Local Natural Resources Company	A dispute regarding Income Tax and claims for related damages compensation.
36. NSAT No. **** Sole Arbitrator	A professional athlete vs. a national organization in the state of Kuwait.	A sports dispute revolving around issues related to anti-doping measures and regulations.